



Avondale Heights Cricket Club (AHCC) Child Safety and Social Media Code of Conduct

If you believe a child or young person is in immediate danger or at risk of abuse — phone 000.

I Will:

1. Act in accordance with the Avondale Heights Cricket Club Child Safety Policy.
2. Treat everyone with respect, courtesy, and integrity — including children, young people, families, community members, and AHCC staff and volunteers.
3. Listen to and respond appropriately to children and young people, particularly if they express (verbally or non-verbally) that they do not feel safe or well.
4. Promote cultural safety for Aboriginal and Torres Strait Islander children, children from diverse cultural backgrounds, and children with disabilities.
5. Work with children and young people in a transparent and open manner, in line with AHCC's communication protocols.
6. Maintain appropriate personal and professional boundaries at all times.
7. Create inclusive environments that support participation and celebrate diversity.
8. Report any concerns or complaints of harm or abuse promptly, in line with AHCC procedures.



9. Report all suspected or disclosed abuse to the appropriate authorities and in accordance with AHCC policies.
10. Involve children in decisions about club programs where appropriate.
11. Contribute to the club's ongoing improvement in child safety and wellbeing.
12. Identify and mitigate risks to children's safety and wellbeing.
13. Comply with all legislation and club policies regarding record keeping, privacy, and information sharing.

Social Media and Messaging (including WhatsApp Groups)

AHCC recognises that communication through platforms such as WhatsApp, Facebook, Instagram, and other digital media is part of club life. All members must use these tools responsibly, respectfully, and in accordance with child safety principles.

I Will:

14. Use social media and messaging platforms in a respectful, inclusive, and age-appropriate manner.
15. Ensure that any communications involving individuals under 18 are conducted with full transparency (include the child's parent/guardians or another adult in conversations) and only when necessary for club activities.
16. Seek parental or guardian consent before adding children to group chats or sharing any photos or videos of them.



17. Only post or share content that is appropriate for all ages, relevant to club activities, and non-offensive.
18. Respect others' privacy by not sharing screenshots, personal information, or identifying children without permission.
19. Report any inappropriate online behaviour or content to group admins, team officials, or the AHCC Committee.

I Will Not:

1. Engage in any unlawful or harmful activity involving children or young people.
2. Discriminate against or harass anyone based on race, culture, religion, gender, ability, or sexuality.
3. Be alone with a child unnecessarily or initiate personal (including online) contact unrelated to club activities.
4. Share or repost personal or sensitive content — including media — without consent.
5. Use inappropriate language, images, or materials in person or online.
6. Work under the influence of alcohol or prohibited drugs while representing AHCC.
7. Ignore concerns or complaints of harm or abuse.
8. Display or express discriminatory or inappropriate views in any communication setting.
9. Use private messaging to contact children or young people in the club under any circumstances.



Reporting Breaches If a breach of this Code is witnessed or suspected by an AHCC member, volunteer, or contractor, they must:

1. Prioritise the child's safety and wellbeing;
2. Act immediately to protect the child, if necessary;
3. Report the concern as soon as possible to:
 - AHCC Child Safety Officer,
 - An AHCC Committee member, or
 - Emergency services (000) or the Commission for Children and Young People (1300 782 978).

Consequences of Breaches:

- Warnings or reminders may be issued by group admins or club officials.
- Repeat or serious breaches may result in removal from messaging groups and/or club activities.
- Further action may be taken in accordance with AHCC policies and relevant legislation.

Thank you for helping AHCC create a safe, respectful, and positive environment both on and off the field.

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